

cao umc 2018-2020
per 1 januari 2019

nr	Bruto Schaal	Salarisschaal																		nr	Netto Schaal			
		1	2	3	4	5	6	7	8a	8(b)	9a	9(b)	10	11a	11	12	13	14	15			16	17	18
1	1.693	0																					1	1.478
2	1.730		0																				2	1.510
3	1.767	1	0																				3	1.541
4	1.806		1	0																			4	1.573
5	1.842	2		1																			5	1.599
6	1.879	3	2	2		0																	6	1.617
7	1.916	4		2																			7	1.638
8	1.958	5	3	3		1																	8	1.659
9	2.014	6	4		3		0																9	1.689
10	2.074		5	4		2	1																10	1.719
11	2.146		6	5	4																		11	1.756
12	2.223		7	6	5	3	2																12	1.798
13	2.288			7	6	4		0															13	1.832
14	2.357			8	7	5	3	1															14	1.866
15	2.421			9	8	6	4																15	1.900
16	2.488				9	7	5	2															16	1.936
17	2.555				10	8	6																17	1.970
18	2.616					9	7	3		0													18	2.002
19	2.682					10	8	4															19	2.036
20	2.750						9	5	0	1			0										20	2.071
21	2.815						10	6	1														21	2.105
22	2.882							7	2	2		0	1										22	2.139
23	2.950							8															23	2.174
24	3.020							9	3	3	0	1	2										24	2.211
25	3.099							10	4	4	1												25	2.248
26	3.176								5	5	2	2	3										26	2.283
27	3.242								6	6													27	2.314
28	3.312								7	7	3	3	4										28	2.347
29	3.383								8														29	2.381
30	3.448								9	4	4	5	0										30	2.409
31	3.508								10														31	2.437
32	3.580									5	5	6	1										32	2.471
33	3.706									6	6	7	2	0									33	2.528
34	3.843										7	8	3	1									34	2.591
35	3.969											8	4	2									35	2.650
36	4.092												10	5	3								36	2.707
37	4.218													11	6	4							37	2.764
38	4.361													12	7	5							38	2.830
39	4.500														8	6	0						39	2.895
40	4.631														9	7	1						40	2.956
41	4.759														10	8	2						41	3.015
42	4.892															9	3						42	3.077
43	5.020															10	4						43	3.135
44	5.086															11							44	3.165
45	5.155															5	0						45	3.199
46	5.285															6	1						46	3.257
47	5.409															7	2	0					47	3.315
48	5.542															8	3	1					48	3.377
49	5.708															9	4	2					49	3.453
50	5.785															10							50	3.489
51	5.868																5	3	0				51	3.527
52	6.032																6	4	1				52	3.604
53	6.197																7	5	2				53	3.677
54	6.275																8						54	3.709
55	6.361																6	3	0				55	3.740
56	6.535																7	4	1				56	3.808
57	6.711																8	5	2				57	3.875
58	6.895																9	6	3	0			58	3.947
59	7.117																7	4	1				59	4.032
60	7.341																8	5	2				60	4.119
61	7.574																	9	6	3	0		61	4.207
62	7.835																	7	4	1			62	4.313
63	8.114																	8	5	2			63	4.430
64	8.407																	9	6	3			64	4.568
65	8.705																		7	4			65	4.711
66	9.016																		8	5			66	4.860
67	9.336																		9	6			67	5.013
68	9.666																			7			68	5.171
69	10.004																			8			69	5.333
70	10.356																			9			70	5.502